

IMMUNISATION POLICY

When children are grouped together, illness and disease can spread quickly, and preventable diseases such as measles and whooping cough can pose serious health risks, particularly for young children. Employees in early childhood education and care settings are also at increased risk of infectious illnesses. Immunisation is a safe and effective way to protect against these diseases, and REED Services implements the Australian Government Department of Health's 'No Jab No Play' policy.

PURPOSE

This policy aims to prevent and manage the spread of infectious illnesses at REED by ensuring the safety of children, families, and educators. It covers notifying stakeholders of excludable illnesses, maintaining immunisation records, adhering to health department exclusion guidelines, and raising educator awareness of cross-infection risks.

SCOPE

This policy applies to the Approved Provider, Nominated Supervisors, Educators, Employees, Students, Volunteers, Children and Families.

EDUCATION AND CARE SERVICES NATIONAL LAW AND REGULATIONS (WA)

R.S. 174(2)(a)	Notification to the Regulatory Authority- (a) any serious incident at the approved education and care service	R.90	Medical conditions policy
R.12	Meaning of serious incident	R.162	Health information to be kept in enrolment record
R.77	Health, hygiene and safe food practices	R.168	Education and care service must have policies and procedures
R.86	Notification to parents of incident, injury, trauma and illness	R.173	Prescribed information to be displayed
R.87	Incident, injury, trauma and illness record	R.175(2)(c)	Prescribed information to be notified to the Regulatory Authority- (2) any circumstance arising at the service that poses a risk to the health, safety or wellbeing of a child or children attending the service
R.88	Infectious diseases		

THE APPROVED PROVIDER WILL ENSURE:

Compliance with the Education and Care Services National Law and Regulations by making certain that all employees, educators, students, visitors, and volunteers follow this policy. New employees will have access to the policy at induction, and families will be informed about immunisation requirements, infectious diseases, and exclusion periods during enrolment. Families will be required to provide evidence of full immunisation or a valid medical exemption for each child via the Australian Immunisation Register (AIR) before enrolment.

NOMINATED SUPERVISOR WILL ENSURE:

They promote and maintain a safe and healthy environment in line with immunisation and infectious disease policies. They will ensure children's and employees' immunisation records are maintained, support employees and families in understanding immunisation requirements, and take action to minimise the risk of vaccine-preventable diseases. The Nominated Supervisor will support communication of relevant health information to families and staff, liaise with authorities regarding notifiable infectious illnesses, and provide guidance to employees on health risks, including specific considerations for pregnant employees

EDUCATORS AND OTHER EMPLOYEES WILL:

Support the Service's immunisation and infectious disease policies by maintaining awareness of children's immunisation status and communicating with families as needed. They will follow exclusion requirements during outbreaks and work collaboratively to maintain a safe and healthy environment for all children and employees.

FAMILIES WILL:

Support the Service's immunisation and infectious disease policies by providing up-to-date immunisation information via the AIR, including an Immunisation History Statement, a certified catch-up schedule, or a medical exemption, updating records after scheduled vaccinations. They will adhere to exclusion requirements during illness or outbreaks to support the health and safety of all children and employees.

Western Australia (WA)
Children must be fully immunised to attend early childhood education and care services. A current Immunisation History Statement from the Australian Immunisation Register (AIR) must be provided to services.
<p>The National Immunisation Program (NIP) Schedule can be accessed and downloaded from: https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio</p> <ul style="list-style-type: none"> Starting or moving child care, kindergarten or school- immunisation requirements https://healthywa.wa.gov.au/Articles/S_T/Starting-or-moving-schools-immunisation-records Western Australian Immunisation Schedule http://healthywa.wa.gov.au/Healthy-living/Immunisation For more information go to - http://healthywa.wa.gov.au/Articles/A_E/Childhood-immunisation Australian Government Australian Immunisation Register Australian Government Immunisation history statement

INFORMATION TO BE AVAILABLE IN SERVICE

INFORMATION	WEBSITE/INFORMATION	PHONE NUMBER
The National Immunisation Program (NIP) Service	https://beta.health.gov.au/initiatives-and-programs/national-immunisation-program	1800 020 103
Notification of an occurrence of an infectious disease/vaccine preventable disease	Notify local Public Health Unit Provide information to families about the infectious disease- Children unimmunised against vaccine preventable diseases must be excluded from care	1300 066 055

RELATED DOCUMENTS

RESOURCES	POLICIES	PROCEDURES
Immunisation Schedule	Dealing with Infectious Disease Policy Enrolment and Orientation Policy Family Communication Policy Incident, Injury, Trauma and Illness Policy Pregnancy in Early Childhood Policy Record Keeping and Retention Policy Work Health and Safety Policy	Dealing with Infectious Disease Procedure

SOURCE

Australian Children’s Education & Care Quality Authority. (2025). [Guide to the National Quality Framework](#)

Australian Government. Department of Health (2019). *National Immunisation Strategy for Australia 2019-2024*
https://www.health.gov.au/sites/default/files/national-immunisation-strategy-for-australia-2019-2024_0.pdf

Australian Government Department Of Health National Immunise Program: <https://www.health.gov.au/initiatives-and-programs/national-immunisation-program>

Australian Government. Services Australia. [Australian Immunisation Register](#)

Australian Government. Services Australia. (2023). [Immunisation requirements](#)

Australian Government. Services Australia: [How to get immunisation statements](#)

Australian Government Department Of Health National Immunise Program: <https://www.health.gov.au/initiatives-and-programs/national-immunisation-program>

Early Childhood Australia Code of Ethics. (2016).

Education and Care Services National Law Act 2010. (Amended 2023).
[Education and Care Services National Regulations](#). (Amended 2023).

Federal Register of Legislation *Privacy Act 1988*.

National Centre for Immunisation Research and Surveillance (NCIRS). (2024) . [No Jab No Play, No Jab No Pay: National Health and Medical Research Council. \(2024\). *Staying Healthy: preventing infectious diseases in early childhood education and care services* \(6th Ed.\). NHMRC. Canberra.](#)

Pregnancy Birth and Baby. [Cytomegalovirus \(CMV\) during pregnancy](#).

[Western Australian Legislation Education and Care Services National Law \(WA\) Act 2012](#)
[Western Australian Legislation Education and Care Services National Regulations \(WA\) Act 2012](#)

REVIEW

POLICY REVIEWED	MODIFICATIONS	NEXT PLANNED REVIEW DATE
November 2025	<ul style="list-style-type: none"> Modification of template Revision of content (succinct and explicit) 	November 2027