

REGIONAL EARLY EDUCATION AND DEVELOPMENT INC ENGAGEMENT AND DIVERSITY STRATEGY				
STRATEGY FOR ENGAGING WITH ABORIGINAL CHILDREN AND FAMILIES AND ELDERS WITHIN EACH COMMUNITY			ENGAGEMENT WITH VULNERABLE CHILDREN & FAMILIES	
STAGE 1			INCLUSION RELATED TO <ul style="list-style-type: none"> • Cultural & Linguistic Diversity • Gender equality and equity • Disability • Mental health 	
Identify and engage with Board Champions			Children's access	Staff
Establish Aboriginal Engagement Champions Group			REED/NQF policy	REED employment policy
Collaboration with Family Matters campaign				Develop policy re sponsored staff migrants.
RCCCDF Grant Application				
Employ Aboriginal Staff Champions				
Cultural awareness PD for REED Board, all REED staff & potential REED staff				
Mapping – demographics, Aboriginal organisations & key Aboriginal Leaders			Mapping of CALD groups with REED catchment	Map existing REED staff from CALD/minority group
Develop REED Reconciliation Action Plan (RAP)				Develop plan to attract and retain migrant/CALD staff
Employment Strategy	Employment Practice	Children's access		
<ul style="list-style-type: none"> • TAFE • Traineeships • High schools • Identify qualified local Aboriginal staff who may not be currently employed 	<ul style="list-style-type: none"> • Set Aboriginal staff target • Recruitment and retention plan developed and in place 	<ul style="list-style-type: none"> • Set target for Aboriginal children's access 		
STAGE 2				
Assess feasibility of establishing new services with an Aboriginal focus in selected towns				
Continue <ul style="list-style-type: none"> • University • TAFE • Traineeships • High schools 	<ul style="list-style-type: none"> • Increase Aboriginal staff targets 	<ul style="list-style-type: none"> • Increase targets Aboriginal children's access 		