



About Regional Early Education and Development Inc (REED)

REED is a community owned not-for-profit organisation whose core business is the provision of high quality Early Childhood Education and Care (ECEC) services for families living and working in rural and regional Western Australia.

REED works in partnership with families, early childhood professionals and the broader community to ensure children are happy, healthy and develop a love of learning. We want children to reach their full potential.

REED provides a growing number of children's services including centre based care, before and after school care and vacation care and Family Day Care in the home of Educators and 'In Venue' Family Day Care with a single Educator in community facilities.

We are looking for Educators to join our Great Beginnings Family Day Care Team.



Hours, fees and the Australian Government Child Care Subsidy

Hours of operation and fee schedules are determined by individual Family Day Care Educators who are self-employed sole traders and members of an Approved Family Day Care Scheme.

Financial support is provided by the Australian Government for parents with children attending an approved FDC service. The Government subsidises the cost of education and care for eligible parents through the Child Care Subsidy (CCS). Information about CCS can be obtained from the Department of Human Services on **136 150** or their website: <https://www.humanservices.gov.au/in/dividuals/services/centrelink/child-care-subsidy>

More detailed information about the subsidy is provided on our website.

For further information about REED Great Beginnings Family Day Care please contact

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**Great Beginnings
Family Day Care**

Join our Team



Childcare is a very rewarding career, playing an integral role in the early stages of children's lives as they discover an aptitude for learning and discovery. Each service operates a little differently, however all of our REED services use the Early Years Learning Framework as a base for all programming and play.

REED aims to be the employer of choice. With ongoing professional development and career pathways, REED hopes more people will consider living and working in the wheatbelt region.

OUR VALUES

QUALITY - It is our responsibility to provide the highest quality of service that we can to the young children whose well-being is the focus of our work.

PARTNERSHIP - "It takes a village to raise a child". REED believes we will only be successful when we work in partnership with families and the community.

RESPECT - REED respects and acknowledges the skills of many different people who help us build our organisation and provide the best possible education and care for young children.

INTEGRITY - REED applies the highest standards of accountability in our management of the public funds and private contributions which support the not-for-profit organisation.

About REED's Great Beginnings Family Day Care

Family Day Care is a high quality, flexible childcare service, provided in a safe and secure home environment or a community facility, often in towns where the number of young children is too small for a childcare centre to be provided.

Each Family Day Care Educator offers an individual style of care, however all Educators hold early childhood qualifications and are regularly reviewed by REED staff to monitor education and care standards in accordance with the National Quality Framework (NQF) and REED's Great Beginnings Family Day Care Service Policies and Procedures.

The curriculum for children from birth to five years of age is based on the Early Years Learning Framework (EYLF). The Framework's vision is for all children to experience play based learning that is engaging and builds success for life. Family Day Care Educators use the framework in partnership with parents - children's first and most influential educators - to develop a learning program that's responsive to each child's ideas, interests, strengths and abilities, and recognise that children learn through play.

Through the EYLF five learning goals, the curriculum provides children with opportunities to develop:

- A strong sense of their identity
- Connection with the world
- A strong sense of wellbeing
- Confidence and involvement in their learning; and
- Effective communication skills.

Family Day Care Educators also offer education and care before and after school during school terms and during holiday periods, for children from 4 to 12 years.

Interested in becoming a Self Employed Family Day Care Educator?

REED's Great Beginnings Family Day Care welcomes new or existing educators from rural and regional areas in Western Australia. If you have experience in caring for children, can provide a secure and family-focused environment and want to build your own home based education and care business, or provide family day care in an approved venue in your community, we can provide support to get you started.

High-level assistance and support can be provided along with training and resourcing as you work through the registration process. Studying towards or a completed Certificate III in Children's Services is required to become an Educator.

As safety and health are a priority for children in Family Day Care, there are guidelines and standards in place to cover the home environment and community venues (indoors and outdoors) and each criteria must be met prior to commencing. REED's Great Beginnings Family Day Care Educators are spread throughout regional Western Australia. The home address of our Educators is not published, only the town in which they are located. The service is administered through our Narrogin based Head Office that is also the base for our extensive resource and toy library. As a REED Great Beginnings Family Day Care Educator, you will have access to these resources as part of the administration fee you pay to REED.

A career in Family Day Care offers you the chance to work with young children; resources, advice and support from REED staff; the chance to meet new people; and best of all, the ability to combine family and business in a professional and supported environment.

